**Oral Surgery Training Programme**

**Job Description**

**Post Details**

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| **NHS England South East Office:** | NHS England South East, Thames Valley & Wessex Dental Directorate |
| **Job Title:** | Speciality Trainee in Oral Surgery ST1-ST3 |
| **Person Specification:** | National Oral Surgery ST1 |
| **Hours of work & nature of Contract:** | Full time  Fixed term |
| **Main training site:** | Portsmouth Hospitals University Trust |
| **Other training site(s):** | Salisbury NHS Foundation Trust  NHS Hampshire IMOS primary care oral surgery |

**Organisational Arrangements**

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| **Training Programme Director (TPD):** | **Alistair Morton** |
| **TPD contact details:** | **Consultant Oral Surgeon,**  **Salisbury NHS Foundation Trust**  [**Alistair.morton@nhs.net**](mailto:Alistair.morton@nhs.net) |

**Training Details**

**(Description of post)**

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| **Overview**  The Specialty Trainee (ST) will undertake supervised clinical practice in two NHS Trusts- Queen Alexandra Hospital (QAH) Portsmouth Hospitals University Trust (PHUT) and Salisbury NHS Foundation Trust and a NHS primary care iMOS practice later in training.  The Specialty Trainee will be based in Salisbury for year ST1 and rotating to Portsmouth in ST2 and ST3. Both units are experienced in Oral Surgery specialty training and the rotation provides experience to cover the requirements of the curriculum. In years two and three there will be the opportunity to work in a primary care practice commissioned to provide NHS intermediate minor oral surgery. Primary care training units will be reconfirmed following re-tender in 2025. Currently all iMOS practices have specialists with many years hospital experience, and this will be a requirement of the training practice.  All Training will be provided by consultant and specialist oral surgeons, and consultants in orthodontics, restorative dentistry, and oral & maxillofacial surgery. Training will cover the core clinical competencies of the oral surgery curriculum and the basic competencies in the management of health care delivery.  Provision of training will be flexible to give the breadth and depth of experience and expertise required to enable the successful trainee to achieve clinical and professional competence to deliver high quality care. To satisfactorily complete this period of training, the trainee is expected to have knowledge and understanding of all components of the curriculum, and competence in the majority.  Across the two hospital units the programme will provide the following clinical experience;  Exposure to core training in oral surgery as per curriculum to include but not limited to:   * Oral medicine assessment and management of benign lesions * Assessment, investigation and onward referral for Head and Neck malignancy * Complex Oral medicine liaison with Oral medicine consultants and other specialties, incl Dermatology and Rheumatology/Gastro * Routine and Complex exodontia * Assessment, planning and management of impacted teeth including canines * Radiological assessment and management of complex oral surgery to include CBCT, CT and MRI as well as plain films * Assessment and management of cysts * Assessment and management of odontogenic infections including onward referral where appropriate * Assessment and management of TMJ/MFPDs * Assessment and management of benign salivary pathology * Assessment, treatment planning and management of peri-radicular surgery * Assessment and management of dental trauma * Exposure to and an understanding to management of head & neck trauma * Exposure to managing in-patients * Extensive exposure to Intravenous sedation for ASA 1, 2 and 3 patients in a supervised out-patient setting * MDT working to include Hypodontia, Restorative and Oncology * Exposure and interface with Cleft lip and Palate team * Exposure to Head and Neck pathology * Assessment, treatment planning and exposure to surgical and restorative aspects of implant rehabilitation * Liaison with allied specialties including Oral medicine, ENT, Dermatology, Haematology & Cardiology |

**Duties and Responsibilities of postholder**

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| **Clinical**  The Specialty Trainee will access to clinical experience to meet the requirements of the curriculum. This will include new and review patient clinics, operating under LA and GA, with sedation at Salisbury, participation in all oral surgery orthodontic joint clinics and others as appropriate.  Patients treated in the secondary care environment include those of increased surgical complexity and medical comorbidities making them unsuitable for treatment in a primary care setting.  **Teaching**  The trainee is expected to actively participate in the Regional Oral Surgery Specialty Teaching Programme and is encouraged to participate in the weekly junior staff teaching both in the department and in Grand Rounds.  The trainee will have opportunities to teach other dental professionals both in small and large groups, including both DCTs and VTs.  **Study/Research**  Study and examination leave allowance are as stated in the Terms and Conditions of Service.  Research is actively supported.  **Administrative**  The routine administrative content of this post is allowed for in the timetable.  **Audit**  The trainee will be expected to actively participate in local, regional and national clinical audits and quality improvement projects, in addition to the monthly department Clinical Governance Meetings.  The ST is actively encouraged to participate in the Oral Surgery Managed Clinical Networks. |

**Description of training sites**

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| **Portsmouth Hospitals University Trust**  **QCQ rated GOOD 2020**  The Oral & Maxillofacial Unit provides a service to the Portsmouth, South East Hampshire and the Isle of Wight, which has a population of around 700,000. All aspects of the speciality are covered and there is close liaison with the department of Orthodontics with whom joint Oral Surgery/Orthodontic clinics are held twice monthly. Other joint clinics which the ST will have the opportunity are; the Head and Neck oncology MDT, the Pain Clinic, Hypodontia and Orthognathic clinics. The oral surgery team have good working relationships with other hospital departments to provide shared care for patients. The Department has a commitment to the care of ASA 3 special care patients requiring dental care under GA, and the oral surgery team have worked with head and neck anaesthetists to develop the protocols and pathways for management of special care patients across the trust.  The Maxillofacial OPD Department is based at Queen Alexandra Hospital where the in-patients are also managed. QAH also houses the Accident & Emergency Department.  Oral Surgery have their own dedicated GA lists in addition to the OMFS in-patient theatre for Trauma, Oncology and Orthognathic surgery as well as shared and special care cases.  The department has close working relationships with the NHS Solent special care service who operate a dedicated GA service in their Poswillo Unit on the QA site. This excellent service means that routine paediatric and ASA1/2 special care cases do not require admission to secondary care. The Oral Surgery teamwork with the Special Care team where appropriate, and the ST will have access to sessions working in this unit. |
| **Salisbury NHS Foundation Trust**  The Orthodontic, Oral and Maxillofacial Unit is situated on Level 3 in the main hospital. The department was purpose built in 2007 as part of a PFI, within the main hospital site.  The unit provides Orthodontics, Oral & Maxillofacial service, secondary cleft lip & palate care, special needs dentistry as well as maxillofacial prosthodontics. It also houses the Minor Operations theatres for both Plastic Surgery and OMFS.  The oral surgery team within the department is well supported by surgical colleagues who undertake all elements of oral and maxillofacial surgery and provides an implant service for cleft, oncology and severe hypodontia patients. It provides a comprehensive oral surgery service for Wiltshire, West Hampshire and East Dorset, this currently includes level 2 and 3 care. On average the department sees approximately 324 new patients each month.    Within the department, new and follow up clinics as well as minor operations are performed under local anaesthesia alone or in combination with intravenous sedation. Treatment is also provided under general anaesthesia both as day case and inpatient care.    The department has a very close working relationship with the Radiology, histopathology department and other surgical specialities especially ENT and Plastic surgery and the Cleft unit.    The department places a strong emphasis on the training of both DCTs, oral surgery STR and maxillofacial STR as well as providing teaching and education to both vocational trainees and local dental practitioners.    Odstock is the main ward shared with Plastic surgery while paediatric admissions are to Sarum ward. |

**Staff involved in training:**

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| **Name** | **Job Title** | **Site** | **Role** |
| Mrs Karen Bennett | Consultant Oral Surgeon | PHUT | Educational Supervisor / Clinical Supervisor |
| Miss Helen Spencer | Consultant Oral Surgeon | PHUT |  |
| Mr Richard Ramsey | Consultant Oral Surgeon | PHUT | Clinical Supervisor |
| Miss Supriya Ghurye | Specialist Oral Surgeon | PHUT | Clinical Supervisor |
| Miss Annabel Wheatley | Trust Oral Surgeon | PHUT | Clinical Supervisor |
| Miss Sirisha Ponduri | Consultant Orthodontist | PHUT | Clinical Supervisor |
| Mr Rajiv Anand  Division Lead | Consultant Oral and Maxillofacial Surgeon | PHUT | Clinical Supervisor |
| Mr Tom Aldridge  Department Lead | Consultant Oral and Maxillofacial Surgeon | PHUT | Clinical Supervisor |
| Mr Mohammed Al-Gholmy | Consultant Oral and Maxillofacial Surgeon | PHUT | Clinical Supervisor |
| Professor Peter Brennan | Consultant Oral and Maxillofacial Surgeon | PHUT | Clinical Supervisor |
| Mr Alex Goodson | Consultant Oral and Maxillofacial Surgeon | PHUT | Clinical Supervisor |

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| **Name** | **Job Title** | **Site** | **Role** |
| Mrs Alistair Morton | Consultant Oral Surgeon | Salisbury | Educational Supervisor / Clinical Supervisor |
| Miss G Burrows | Senior Staff Grade Oral Surgeon | Salisbury | Clinical Supervisor |
| Miss N Jones | Senior Staff Grade Oral Surgeon | Salisbury | Clinical Supervisor |
| Mr I Downie | Consultant Oral and Maxillofacial Surgeon | Salisbury | Clinical Supervisor |
| Mr J Kunjar | Consultant Oral and Maxillofacial Surgeon | Salisbury | Clinical Supervisor |
| Miss A McNair | Consultant Orthodontist | Salisbury | Clinical Supervisor |
| Miss M Bussell | Consultant Orthodontist | Salisbury | Clinical Supervisor |

**Indicative timetable (details are subject to change)**

**Period 1 PHUT**

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| --- | --- | --- | --- | --- | --- |
|  | **Mon** | **Tue** | **Wed** | **Thu** | **Fri** |
| **AM** | New/review clinic **D**  **KB** | New/review clinic **D**  **RR** | Study/Audit /Research | OS/Ortho MDT and Joint clinic **D**  HS | LA Clinic  **D**  **HS** |
| **PM** | LA clinic  **D**  **KB** | CBCT Reporting/MDT/patient related admin  **SG** | Study/Audit /Research | LA clinic  **D**  **ACW/KB** | Theatre  **D**  **HS** |

**Period 2 PHUT**

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| --- | --- | --- | --- | --- | --- |
|  | **Mon** | **Tue** | **Wed** | **Thu** | **Fri** |
| **AM** | Dental Assessments/ KB Clinic **D**  **KB** | Study/Audit/Research | New/review clinic **D**  KB | New and review clinic **D**  MAG | Theatre  **D**  **KB/RR** |
| **PM** | LA clinic  **D**  **HS** | Study/Audit/Research | LA clinic  **D**  **KB** | Theatre/ Pt related Admin  **D**  **HS** | Theatre  **D**  **RR/SG/HS** |

**Additional Clinical Opportunities PHUT**

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|  | **Mon** | **Tue** | **Wed** | **Thu** | **Fri** |
| **AM** | Trauma Clinic/TA clinic  **NMK/TA** |  |  | Pain Clinic  MAG/HS | H&N MDT or  Fast Track Clinic  **PAB/RA/AG** |
| **PM** | Evening one stop Soft tissue Clinic  **HS** | New/ Review OMFS Clinic  **RA** | Orthognathic Clinic  NMK/TA/MAG/SP |  | Fast Track Clinic  **PAB/RA/AG** |

**Timetable Salisbury**

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| --- | --- | --- | --- | --- | --- |
|  | **Mon** | **Tue** | **Wed** | **Thu** | **Fri** |
| **AM** | New/review clinic Weeks 1,2,3,5  DSU Wk4 **D**  **AM/NJ** | IV Sedation MOPS **D**  **AM/NJ/GB** | WK 1,2,5 08.30-10.00 teaching  WK 3 CBCTMDT  10.00 onwards restorative/orthodontic/Oral Surgery MDT  **AM/IPD/JK** | DSU **D**  **AM/GB** | Weeks 1,3,5 DSU  New/review clinic Weeks 2,4  **D**  **AM/JK** |
| **PM** | **Admin/SPA** | MOPS(Own list)  **D**  **NJ/GB** | Study/Audit /Research Wk 1,3,5  OMFS Clinic WK 2,4  **JK** | WK 1,3,5 Implant planning/restorative  **D**  Study/Audit /Research Wk 2,4  **AM& lab** | OS Clinic WK3,5  Flexible time for study/admin  **D**  **HS** |

The trainee will be released from their regular clinical commitments to attend multidisciplinary clinics at other regional training units as required. The timetable will be subject to change during training, so that the training requirements of the trainee are met.

**Terms and Conditions**

**General:**

The post is covered by the Terms and Conditions of Service of Hospital Medical and Dental Staff.

**Study Leave:**

Study leave will be granted in accordance with trainee’s Personal Development Plan (PDP) and the requirements of the curriculum.

Study leave is used automatically for periods of scheduled teaching (study days) organised by the Deanery.

Trainees are required to attend scheduled teaching (study days). Where a topic is covered through scheduled teaching, study leave will not be approved for external courses (unless under exceptional circumstances and only with prior discussion with your ES and TPD).

• External courses, educational events, conferences, and associated travel expenses.

• Conference attendance outside of the UK will only be considered if:

* A trainee has attained their curriculum competencies and received an ARCP outcome 1.
* It is demonstrated that the event links to the relevant curriculum.
* A trainee has had a paper accepted or will be delivering a presentation at the conference.
* Only the conference fee at a trainee delegate level will be funded.

• Travel expenses for scheduled teaching (study days).

• One examination preparation course (not interview preparation courses.

**Annual Leave:**

As per Terms and Conditions of Service of Hospital Medical and Dental Staff.

**Other information**

<https://thamesvalley.hee.nhs.uk/dental-directorate-thames-valley-and-wessex/>

[www.porthosp.nhs.uk](http://www.porthosp.nhs.uk)

<https://www.salisbury.nhs.uk/>