**ST1-5 run-through Orthodontic Training Programme**

**Job Description**

**Post Details**

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| **NHS England South East Office:** | South East |
| **Job Title:** | Orthodontic Specialty Trainee (Run -through) |
| **Person Specification:** | National person specification |
| **Hours of work & nature of Contract:** | 40 hours |
| **Main training site:** | Royal Berkshire Hospital, Reading |
| **Other training site(s):** | Bristol Dental Hospital for academic teaching |

**Organisational Arrangements**

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| **Training Programme Director (TPD):** | **Miss Eva Woods (ST1-3)**  Dr Julie Williams (ST1-3)  Mrs Amelia Jerreat (ST4/5) |
| **TPD contact details:** | **Royal Berkshire NHS Foundation Trust**  **Craven Road**  **Reading Berkshire**  **RG1 5AN**  [**Eva.woods@royalberkshire.nhs.uk**](mailto:Eva.woods@royalberkshire.nhs.uk)  Bristol Dental Hospital  Lower Maudlin Street  Bristol  [Julie.Williams3@UHBristol.nhs.uk](mailto:Julie.Williams3@UHBristol.nhs.uk)  Royal Devon University Hospital Trust  Heavitree Hospital  Gladstone Road  Exeter  [amelia.jerreat@nhs.net](mailto:amelia.jerreat@nhs.net) |

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| **University:** | University of Bristol |
| **Degree awarded:** | Masters of Science by Research |
| **Time commitment:** | Part time over 2.5 years |
| **University fees 2024-2027:** | **£7258 in total**:  £4758 base fee (spread over 3 instalments at the start of each year of the course) in addition to £2500 bench fees (£1000 per year for the first two years and £500 at the start of the third year) |

**Training Details**

**(Description of post)**

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| **ST1-3**  In the first three years of training the successful applicant will have a personal caseload of IOTN 3, 4 and 5 malocclusions. They will have the opportunity to correct malocclusions using a range of fixed and removable appliances. In addition they will participate in new patient clinics and will be exposed to the management of more complex orthodontic cases with some attendance at multidisciplinary treatment clinics (MDTs).  The ST will deliver care under the supervision of a Consultant Orthodontist or a Specialist Orthodontist. They will have a named Educational Supervisor, who will support them in developing an appropriate learning agreement which will enable to them to achieve to competencies required to be awarded a CCST in Orthodontics.  To meet the research requirement of the Orthodontic curriculum STs are strongly recommended to enrol with the University of Bristol to undertake a Master of Science by Research. Alternative routes to meet the research requirement will be supported, but the Master of Science by Research Programme is the most predictable route to achieve competency across the whole curriculum.  The Master of Science by Research Programme will introduce the ST to the concepts of research and permits University supervision of an appropriate research project to be completed during specialist training. Facilities for research are available for approved projects and research is actively supported. Academic teaching will include regular lectures, mock examinations, case-based learning, journal clubs and presentations as part of a well-coordinated academic programme of teaching to support preparation for the MOrth examination. These will be conducted largely face to face in a classroom setting in the first year (usually at Bristol Dental School or Bristol Dental Hospital) with more hybrid and virtual teaching in the second and third years.  There will also be an opportunity to support the training of other members of the dental team including student dental nurses and orthodontic therapists.  Transition from ST3 to ST4  Upon award of a CCST at the end of ST3 training, the ST will transition to post CCST training within the South East. This may be at the same training unit or at another unit (within a reasonable commute) in the South East region.  The ST’s ambition to undertake ST4/5 training must be communicated no less than 6 months before the planned CCST date. The ST’s suitability to undertake ST4/5 training will be reviewed at the beginning of the ST3 year.    **ST4/5**  Training is geared towards successful performance in the ISFE Orthodontics exam and award of FDS (Orth) from the trainees affiliated Royal College. At completion of training all ST4/5 orthodontists in training should have achieved all necessary competencies to be able to apply for and successfully hold an Orthodontic Consultant position.  The ST (ST4/5) will have a personal caseload of IOTN 4 and 5 malocclusions specifically designed to enhance training for secondary care patient care. They will have the opportunity to correct malocclusions using fixed and functional appliances as well as the use of more unusual treatment mechanics. The use of complementary treatment such as TADs and facemasks will be encouraged. In addition they will have exposure to new patient clinics and be part of the management and treatment of more complex orthodontic cases such as orthognathic treatment, complex hypodontia cases and the treatment of cleft cases. The ST4/5 will be expected to be actively involved in the preparation of MDT clinics.  There will opportunities for teaching including undergraduates, orthodontic ST1, orthodontic therapists and other DCPs. The ST4/5 may be asked to give lectures or tutorials and may also have a significant role in the running of regular journal clubs or examinations involving more junior staff members.  There are regional training days specifically designed for ST4/5 training which all STs (ST4/5) are expected to attend. National training days are also available as per the training matrix approved through NHS WTE South East.  An ST4/5 is actively encouraged and supported to pursue approved research and management projects. They will also be expected to actively participate in and supervise local audit as well as regional audit. |

**Duties and Responsibilities of postholder**

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| 1. Clinical   All STs will have a personal caseload of malocclusions to treat. They will have the opportunity to correct a variety of malocclusions using fixed and removable appliances. In addition they will have exposure to new patient clinics. As ST4/5 the use of complementary treatment mechanics such as TADs will be encouraged and the ST will be exposed to the management and treatment of more complex orthodontic cases such as orthognathic treatment, complex hypodontia cases and the treatment of cleft cases. The ST4/5 will be expected to be actively involved in the preparation of MDT clinics.   1. Teaching   The ST4-5 is encouraged to undertake teaching within the department including supervision of the orthodontic ST1, orthodontic therapist and other DCPs. The supervised teaching and clinical training of an undergraduate group of students is also timetabled. There are opportunities to teach on the South West Orthodontic ST programme.  The holders of these posts have a significant role in the running of the regular journal clubs involving more junior staff members.  c) Study/Research  Study and examination leave allowance are as stated in the Terms and Conditions of Service.  The ST is expected to attend all regional and approved national training sessions.  Facilities for research are available for approved projects and research is actively supported. ST1-3 registrars are strongly recommended to complete a Masters of Science by Research (MScR) as the most predictable route to meeting the research requirements of the curriculum.  The Dental Postgraduate Dean, confirms that this post and Programme has the required educational and staffing approval to provide the additional training required to prepare for the ISFE and to apply for a consultant post in orthodontics. The appointments will be subject to yearly ARCP assessment.    The training period is structured according to the guidelines for the two years (or equivalent) additional training for NHS consultants in orthodontics issued by the SAC and accepted by the General Dental Council. Training is geared towards successful performance in the Intercollegiate Specialty Fellowship Examination (ISFE).    Library facilities, including location.  There are libraries at both sites. Numerous journals are kept within each library and there are excellent IT facilities with internet access.    There is a dedicated Virtual Learning Environment, hosted by University of Bristol, which is managed by senior registrars to aid the learning and development of trainees.    The Registrars are encouraged and assisted to attend appropriate courses in clinical, teaching and managerial skills. There will be the usual provision for study leave.    d) Administrative  The routine administrative content of this post is allowed for in the timetable.  e) Audit  The ST will be expected to actively participate in local/regional audit within the Trust. They will attend the Regional Governance meetings and participate in relevant national clinical audits. The St4/5 will actively develop, lead and supervise audits as required. |

**Description of main training site**

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| **The Royal Berkshire Hospital**  **“Royal Berkshire Hospital are pleased to announce that following our CQC inspection we have been rated as ‘Good’ with inspectors reporting we have made significant improvements. The Trust’s overall rating has also improved too ‘Good’.**    The Royal Berkshire Hospital achieved Foundation Trust status on 1st June 2006. It was the first Foundation Trust in the South-Central Strategic Health Authority. The Trust has a successful track record of delivering high quality acute medical and surgical services for 500,000 patients across West Berkshire, an area extending from Newbury in the west to Henley-on-Thames in the east and including Wokingham and parts of Hampshire to the south and parts of Oxfordshire to the north. The Trust is one of the largest general hospital Trusts in the country and is Reading’s biggest employer.    The hospital provides all those services normally associated with a very large District General Hospital. The hospital provides services on a single site for all the major specialities including Accident and Emergency, Trauma and Orthopaedics, Intensive Care, Gynaecology and Obstetrics, Genitourinary Medicine, Ophthalmology, ENT, Maxillo-Facial surgery, paediatrics (including a NICU), general medicine (including all major medical specialities including CCU, Renal Unit, ITU and gastroenterology), radiotherapy and oncology, and all the general surgical specialities.    The trust provides several services Berkshire-wide (e.g. Ophthalmology, renal). Following the principle of care closer to home, the Royal Berkshire NHS Foundation Trust offers services from many locations, including King Edward VII Hospital, Windsor, Windsor dialysis unit, [West Berkshire Community Hospital](http://www.royalberkshire.nhs.uk/wbch/index), Royal Berkshire Bracknell Health space, Townlands Hospital Henley and there are visiting clinics in Wallingford and Wantage.    **The Orthodontic/ Maxillofacial department**    OMFS and Orthodontic outpatient dental surgery facilities at both sites (WBCH and RBH) with facility for dealing with both adults and children. The clinics are well organised and efficiently run. We have access to CBCT and intral oral scanning.    A full range of orthodontic techniques are undertaken. Most cases are treated with straight-wire, 2 arch fixed appliance systems with a few cases treated with functional appliances and removable appliances.    Orthognathic multidisciplinary clinics are held weekly.    There is an on-site dental laboratory which employs a Senior Technician, who makes dental appliance and carries out model surgery for orthognathic cases on site.    The radiology department is situated in the Outpatient department at RBH and WBCH, and has full radiological facilities with modern equipment able to take CEPH, OPT and CBCT    There are 2 part time Orthodontic consultants, and the 4 OMFS consultants who are linked with Oxford. There are 4 specialty Doctors within the department.    Staff are involved in teaching and examining, and all staff are active in our local and regional governance. Regional governance meetings are quarterly and there are opportunities for STR training and education days.    Bi-monthly trust Clinical Governance meetings are attended by all staff in the department. The Unit is highly computerised, both for day-to-day running and audit purposes.    The Department sits within the Planned Care Group and has good working relationships with other specialties, particularly ENT and Ophthalmology. |

**Description of second training site**

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| **WEXHAM PARK HOSPITAL, SLOUGH**  **FRIMLEY HEALTH NHS FOUNDATION TRUST**    This post includes 2 sessions on each Wednesday spent at this neighbouring Trust.    Wexham Park is a district hospital set in the green belt just 2 miles to the north of Slough with its excellent network of road and rail communication. It serves the surrounding population of East Berkshire and South Buckinghamshire.    **The Department of Oral & Maxillofacial Surgery and Orthodontics**  The Orthodontic Department is combined with that of Oral & Maxillofacial Surgery and is situated in its own dedicated area of the main Out-patients Department.    There are 3 refurbished surgeries each with access to computer facilities.  A laboratory is on site which fabricates a wide range of appliances and prostheses, and the department has its own separate offices for consultants, nursing and secretarial staff.  The Radiology Department is conveniently placed and provides networked digital images.  There is also a Medical Illustration Department although the trainee would be encouraged to take digital images of their patients in the surgery.    The Department sees a broad range of referred patients for advice, although those accepted for treatment are in the higher categories of need with the majority of the referrals now coming from local Specialist Practices.  There are regular combined clinics for orthognathic treatment and those patients requiring a dentoalveolar surgical input.  Treatment modalities are largely based on the pre-adjusted edgewise system and functional appliances. |

**Staff involved in training:**

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| **Name** | **Job Title** | **Site** | **Role** |
| Eva Woods | Consultant in Orthodontics | RBH | ES/CS/ TPD |
| Hemendranath Shah | Consultant in Orthodontics | RBH | CS |
| Satheesh Prabhu | Consultant Oral & Maxillofacial Surgeon | RBH | CS |
| Barbara Gerber | Consultant Oral & Maxillofacial Surgeon | RBH | CS |
| Pradeep Anand | Consultant Oral & Maxillofacial Surgeon | RBH | CS |
| Stephen Bond | Consultant Oral & Maxillofacial Surgeon and Oral medicine | RBH | CS |
| Mazen Att | Specialty Doctor in Oral Surgery | RBH | CS |
| Ashok Menon | Specialty Doctor in Oral Surgery | RBH | CS |
| Mahesh Kotli | Specialty Doctor in Oral Surgery | RBH | CS |
| Samira Tayara | Specialty Doctor in Oral Surgery | RBH | CS |
| Mrs G. Sharma | Consultant Orthodontist | Wexham park | CS/ ES |
| Mr J. Ahn | Consultant Orthodontist | Wexham park | CS |
| Mr M. Amin | Consultant Oral & Maxillofacial Surgeon | Wexham park | CS |
| Mr M. Shorafa | Consultant Oral & Maxillofacial Surgeon | Wexham park | CS |
| Mr M. Mishra | Associate Specialist in Oral & Maxillofacial Surgery | Wexham park | CS |
| Miss A. Dave | Specialty Doctor in Oral & Maxillofacial Surgery | Wexham park | CS |
| Dr N. Ackuaku | Specialty Doctor in Orthodontics (Wednesday and Friday) | Wexham park | CS |

**Indicative timetable (details are subject to change)**

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|  | **Mon** | **Tue** | **Wed** | **Thu** | **Fri** |
| **AM** | Treatment (1:1)    RBH | Treatment (3:4)/ new patient (1:4)  RBH | New Patient (1:1)    Wexham park | Admin/ Research/ Study (1:1)  RBH | Admin/ Research/ Study (1:1)  Bristol |
| **PM** | Study (1:1)    RBH | Treatment (1:1)    RBH | Treatment (1:1)    Wexham Park | Treatment (1:1)    RBH | Admin/ Research/ Study (1:1)  Bristol |

**Terms and Conditions**

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| **General**   1. The Post is subject to the Terms and Conditions of Service of Hospital Medical & Dental Staff (England & Wales), to the General Whitley Council Conditions of Service and to the National Health Service Pension Regulations.     Note: Salary protection is only available to the level of the top point on the StR pay scale.     1. Candidates may wish to consider training either full-time or part-time. Both timetables are located at the end of this document. The timetable for the part-time post is subject to change and will be discussed in full with the successful candidate if this route is chosen. Some degree of flexibility during training will be necessary to enable exposure to the full range of multidisciplinary clinics. You are entitled to receive three months’ notice of termination of employment and are required also to give your employing Authority three months’ notice.      1. Salary will be calculated according to national terms and conditions      1. Accommodation The appointment does not require you to be resident. A practitioner who resides in hospital voluntarily shall pay a lodging charge which may be deducted from his remuneration. When he occupies a house, flat or self-contained apartment the charge will be assessed on a rental basis in accordance with standing instructions to health authorities. All charges are made in accordance with the Terms and Conditions of Service of Hospital Medical and Dental Staff (paragraphs 173-182)     Additional costs borne by the trainee: The trainee will be required to register with the Intercollegiate Surgical Curriculum Project (ISCP). They will also be responsible for examination fees (Intercollegiate Specialty Fellowship Examination). |

**Study Leave**

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| **Study Leave**  Study leave will be granted in accordance with trainee’s Personal Development Plan (PDP) and the requirements of the curriculum.  Study leave is used automatically for periods of scheduled teaching (study days) organised by the Deanery.  Trainees are required to attend scheduled teaching (study days). Where a topic is covered through scheduled teaching, study leave will not be approved for external courses (unless under exceptional circumstances and only with prior discussion with your ES and TPD).  • External courses, educational events, conferences, and associated travel expenses.  • Conference attendance outside of the UK will only be considered if:   * A trainee has attained their curriculum competencies and received an ARCP outcome 1. * It is demonstrated that the event links to the relevant curriculum. * A trainee has had a paper accepted or will be delivering a presentation at the conference. * Only the conference fee at a trainee delegate level will be funded.   • Travel expenses for scheduled teaching (study days).  • One examination preparation course (not interview preparation courses) |

**Annual Leave**

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| **Annual Leave**    Annual leave is offered in line with trust policy, calculated at 25 to 30 days depending on level of experience and NHS service. As with study leave 8 weeks’ notice must be given prior to leave. Annual leave must be taken in equal distribution across both sites.    The post is covered by the Terms and Conditions of Service of Hospital Medical and Dental Staff. |

**Other information**

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| **Other information**  <https://thamesvalley.hee.nhs.uk/dental-directorate-thames-valley-and-wessex/>  [Royal Berkshire NHS Foundation Trust](https://www.royalberkshire.nhs.uk/)  [Wexham Park | NHS Frimley Health Foundation Trust (fhft.nhs.uk)](https://www.fhft.nhs.uk/your-hospitals/wexham-park/)  [Homepage | University of Bristol](https://www.bristol.ac.uk/) |