



2025-26 Educational Supervisor Person Specification

Essential	Desirable	Measure
Qualifications		
<p>Registered with the GDC, has current professional indemnity and is an NHS performer</p> <p>Has no current conditions with the GDC or NHSE</p> <p>Minimum <i>personal</i> NHS commitment of 500 UDAs.</p> <p>Can demonstrate an understanding of how NHS system works</p> <p>Maximum NHS commitment 7500.</p> <p>Stable relationship in practice</p> <p>Present in practice with FD for minimum 3 days a week (apply as a joint ES or CS for the other 2 days of the week)</p> <p>Willing to accept FD into practice on the terms of FT scheme</p>	<p>Has dental committee experience.</p> <p>NHS commitment larger than 500, but not so large to detract from the time spent supporting an FD. ES commitment lower than 500 UDAs but must be in a practice with substantial NHS Commitment and is at the discretion of the Deanery.</p> <p>Involvement in management of practice. Practice owner</p> <p>Postgraduate qualifications, particularly credits toward PGCE</p>	<p>Practice visit, application form</p> <p>Practice visit, BSA report</p> <p>Practice visit</p> <p>Application form, practice visit</p> <p>Practice visit, application form</p>
Knowledge and Experience		
<p>Minimum 4 years' experience in GDS or salaried service, including own FT year, at time of FD starting in practice</p> <p>Minimum 3 years experience if joint ES/CS</p> <p>Minimum 15 hours verifiable CPD in year of application</p> <p>High clinical and ethical standards</p> <p>Can demonstrate a stable commitment at the practice</p>	<p>Over 4 years' experience in GDS or salaried service</p> <p>More than 15 hours CPD on postgraduate courses</p> <p>Previous experience as a dental clinical educator. Education qualification. Reflective practitioner.</p> <p>Has worked at the practice for more than two years</p>	<p>Application form</p> <p>Certificates /Self declaration</p> <p>Practice visit, application form certificates, reflections, interview</p> <p>Interview</p> <p>Interview/application form</p>



<p>Can produce a personal or professional development plan</p>	<p>Ability and desire to be an educator. Motivated to do FT for the interests of the FD.</p> <p>Teaching experience</p> <p>Knowledge of VT curriculum</p> <p>Can produce evidence of reflective writing and practice</p> <p>Can produce evidence of involvement in appraisal</p>	<p>Interview/ application form</p> <p>Evidence with application form</p> <p>Evidence with application form</p>
<p>Skills, abilities and values</p>		
<p>Is able to integrate well into a team, and valued by the members of the team</p> <p>High clinical and ethical standards.</p> <p>Provides a full range of NHS treatment</p> <p>Good communication skills.</p> <p>Has skills required to support colleagues.</p> <p>A dentist able to cope with change, who is flexible and can handle uncertainty</p> <p>Can demonstrate time in working week to adequately support an FD</p>	<p>A dentist who works as part of a team in a well-run practice</p> <p>Able and willing to be adaptive and accept change as legislative requirements, technologies, materials and methods change.</p> <p>A dentist who is able to communicate effectively with patients and team members</p> <p>A dentist who is available and accessible to patients and staff</p> <p>A dentist willing to re-organise their daily routine and that of the practice to take account of the presence of a Foundation Dentist</p> <p>A dentist who can demonstrate a critical faculty for self-assessment</p> <p>A dentist who can demonstrate involvement in staff training and development</p> <p>A dentist who can demonstrate the ability to give and receive feedback</p> <p>A dentist who can demonstrate enthusiasm and commitment to teaching and learning</p>	<p>Interview and practice visit</p>

Practice Specification Training Practice

Essential	Desirable	Measure
Compliance Complies with all CQC requirements, including HTM01-05. Practice documentation complete and up to date.	Meets HTM01-05 gold standard.	Practice visit, application form (practice checklist).
FD surgery Minimum 3 square metres, well equipped.	On same floor as trainers' surgery. Very short distance from trainers' surgery. Larger room	Practice visit, application form (practice checklist).
Equipment available for FD use Everything expected of a good general dental practice. Defibrillator, rotary/reciprocating endo handpiece, rubber dam, Hall crowns, clinical camera, surgical kit. Internet access freely accessible	Large range of good quality modern instruments, equipment and materials	Practice visit, application form (practice checklist).
Staff Nurse with a minimum of one years' experience working with FD.	Staff are all long-term employees. Qualified Nurse Choice of Labs for the FD to use.	Practice visit, application form (practice checklist).
Educational resources Educational resources are available for the FD to use.		Practice visit, application form (practice checklist).
Workload Adequate number of patients available for the FD without being excessive. Trainers' workload allows for FD accessibility. Dedicated time for tutorials.	New patients available for the FD to treat.	Practice visit, application form (practice checklist).
Dental treatments offered Full range of NHS treatments provided, including full acrylic dentures, Co-Cr dentures, Crowns and Bridges, endodontics, MOS. Adults and children seen and treated on the NHS.	Practice offers other treatments (such as implants, orthodontics, sedation)	Practice visit, application form (practice checklist).
General A general dental practice with good facilities.		Practice visit, application form (practice checklist).