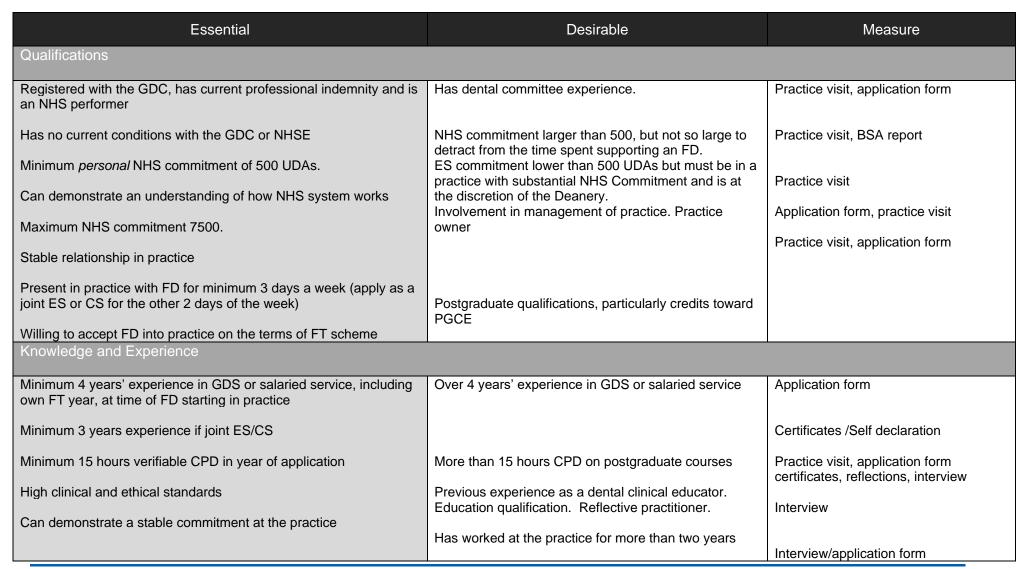
2025-26 Educational Supervisor Person Specification



Educational Supervisor – Person & Practice Specification 2025/2026



	Ability and desire to be an educator. Motivated to do FT for the interests of the FD.	Interview/ application form	
	Teaching experience	Evidence with application form	
Can produce a personal or professional development plan	Knowledge of VT curriculum	Evidence with application form	
	Can produce evidence of reflective writing and practice		
	Can produce evidence of involvement in appraisal		
Skills, abilities and values			
Is able to integrate well into a team, and valued by the members of the team	A dentist who works as part of a team in a well-run practice	Interview and practice visit	
High clinical and ethical standards.	Able and willing to be adaptive and accept change as legislative requirements, technologies, materials and methods change.		
Provides a full range of NHS treatment			
Good communication skills.	A dentist who is able to communicate effectively with patients and team members		
Has skills required to support colleagues.	A dentist who is available and accessible to patients		
A dentist able to cope with change, who is flexible and can handle uncertainty	and staff		
Can demonstrate time in working week to adequately support an FD	A dentist willing to re-organise their daily routine and that of the practice to take account of the presence of a Foundation Dentist		
	A dentist who can demonstrate a critical faculty for self-assessment		
	A dentist who can demonstrate involvement in staff training and development		
	A dentist who can demonstrate the ability to give and receive feedback		
	A dentist who can demonstrate enthusiasm and commitment to teaching and learning		

Practice Specification Training Practice

Essential	Desirable	Measure
Compliance Complies with all CQC requirements, including HTM01-05. Practice documentation complete and up to date.	Meets HTM01-05 gold standard.	Practice visit, application form (practice checklist).
FD surgery Minimum 3 square metres, well equipped.	On same floor as trainers' surgery. Very short distance from trainers' surgery. Larger room	Practice visit, application form (practice checklist).
Equipment available for FD use Everything expected of a good general dental practice. Defibrillator, rotary/reciprocating endo handpiece, rubber dam, Hall crowns, clinical camera, surgical kit. Internet access freely accessible	Large range of good quality modern instruments, equipment and materials	Practice visit, application form (practice checklist).
Staff Nurse with a minimum of one years' experience working with FD.	Staff are all long-term employees. Qualified Nurse Choice of Labs for the FD to use.	Practice visit, application form (practice checklist).
Educational resources Educational resources are available for the FD to use.		Practice visit, application form (practice checklist).
Workload Adequate number of patients available for the FD without being excessive. Trainers' workload allows for FD accessibility. Dedicated time for tutorials.	New patients available for the FD to treat.	Practice visit, application form (practice checklist).
Dental treatments offered Full range of NHS treatments provided, including full acrylic dentures, Co-Cr dentures, Crowns and Bridges, endodontics, MOS. Adults and children seen and treated on the NHS.	Practice offers other treatments (such as implants, orthodontics, sedation)	Practice visit, application form (practice checklist).
General A general dental practice with good facilities.		Practice visit, application form (practice checklist).