

Oxford Foundation School

Internal Academic F2 Programme Commencing August 2025

Person Specification

	ESSENTIAL CRITERIA	DESIRABLE
<b>Eligibility</b>	<p>Applicants must have or be expected to successfully complete F1 at the <b>start</b> of F2</p> <ul style="list-style-type: none"> <li>ePortfolio/ITR's must be up to date (face to face meeting with your FTPD)</li> <li>Currently an F1 trainee in a substantive 2-year Foundation programme at Oxford Foundation School</li> <li>Will be eligible for full GMC registration by 6<sup>th</sup> August 2025</li> </ul>	<ul style="list-style-type: none"> <li>Evidence of excellence in clinical practice</li> </ul>
<b>Qualifications</b>	<p>Clear evidence of high academic achievement, for example, by attainment of additional degree at 1st class or 2:1 honours degree/MSc, and/or demonstrable interest in research, projects and papers.</p>	<ul style="list-style-type: none"> <li>Prizes, awards, grants</li> <li>Publications</li> <li>Participation in, and ability to undertake, teaching and training.</li> </ul>
<b>Clinical Knowledge &amp; Skills</b>	<p>The applicant must be familiar with and be able to demonstrate an understanding of the major principles of the GMC's <a href="#">Good Medical Practice (2024)</a>, including:</p> <ul style="list-style-type: none"> <li>Good clinical care</li> <li>Maintaining good medical practice</li> <li>Teaching and training, appraising and assessing</li> <li>Relationships with patients, and can apply this understanding</li> <li>Working with colleagues, and can apply this understanding</li> <li>Probity</li> <li>Health</li> </ul> <p>The applicant must demonstrate an understanding of the outcomes to be achieved in the Foundation Programme as set out in the <a href="#">GMC's expectations of newly qualified doctors (2019)</a>.</p>	<p>Application/ pre-employment screening</p>
<b>Academic Attributes</b>	<p>The applicant must demonstrate:</p> <ul style="list-style-type: none"> <li>Evidence of excellent organisational skills</li> <li>Evidence of ability to take on commitments over and above core requirements</li> <li>Interest in gaining research experience with potential to apply for academic career pathway</li> <li>Ideas/ proposals for a research project</li> </ul>	
<b>Probity</b>	<p>The applicant must demonstrate appropriate professional behaviour, i.e. integrity, honesty, confidentiality as set out in the GMC's <a href="#">Good Medical Practice (2024)</a>.</p>	