Faculty conference March 25

18th March 2025

Presented by:

Dr Manjiri Bodhe

Head of GP School Thames Valley and Wessex



Welcome

To all educators

Welcome to all our trainers including any new trainers that have joined us since the last faculty day.

Thank you to all our educators for all the work you have been doing with our resident doctors to continue to educate, mentor and guide them.

In particular thanks to those educators who have put in the extra time and support for our resident doctors in need of extra support and also to many of our enhanced educators doing this work.

News

Its not always good..

- As you may all have heard the pace of news over the last few weeks has been relentless and immense affecting all those who work in NHS England but those that are also indirectly associated with NHS England. I want to acknowledge how difficult it is for the staff, who have only recently gone through a TUPE process of HEE merging with NHSE and now news of a new merge with DHSC with 50% cuts. In addition ICBS are also having to make 50% cuts.
- Times are difficult and regardless of your own feelings please do approach this with compassion and kindness for those that may be going through difficult times.

Contd...

- Because of this news which has overshadowed a lot of what we are doing, there is a fatigue of change from both educators and resident doctors which I acknowledge.
- However, in the meantime we can continue doing what we do best as
 educators, educate, mentor, instil high morals and ethics in terms of clinical
 practice in those that are training and work for better patient care.
- Sadly, our Postgraduate Dean Paul Sadler, who has supported us so well over the last few years is resigning and will likely pass on the baton towards the end of June, he will be missed, as he was a pragmatic and very GP friendly Postgrad Dean!

Good news

- We have recovered our SCA exam results and back to above average performance for Thames Valley after the November 24 (58% pass rate) results.
- NETS survey results in and we will be looking at this. Any outliers below expected will likely be contacted by our AD teams to discuss any areas of support needed. This is being reported at PCN level and hence sometimes the numbers for reporting don't quite reach thresholds needed. We hope with PCN approvals this will improve as time goes on.
- 7 PCNS in TV took up the offer of taking an extra GP trainee and your support is much appreciated!

Some new projects



Blended learning programme

 Pilot project run by 2 our existing TPDs on Windsor resident doctors, May-August, we hope to evaluate this post the project and bring you some learnings from this to implement more widely across then school.



ITPs continuing

- New ITPS in public health and medical education begin and we are super excited about these.
- We are looking at other ITPS such as community care/frailty and rehab.



Expansion

- PCN LEAP project is leaping ahead! Rohit our AD will have more info on this later today
- We will increase to Total of 154 trainees in August 25, form 136.

Judicial review

The RCGP judicial review, means that any resident dr who has had a ND diagnosis after sitting exams and fails can apply to have those exam attempts nullified.

Resident drs should be applying for reasonable adjustments in a timely manner.

https://www.rcgp.org.uk/mrcgp-exams/mrcgp-important-info/reasonable-adjustments

Review of medical postgraduate training

I attended a national meeting of educators and resident drs, one of 3 meetings organised by DHSC/CMO to look at ideas around postgrad medical training,. A large scale review has been started and after these national meetings there will be regional meetings, incorporating patients, educators, resident doctors, ICBS etc. Please ensure you can attend and feed in your views around training and changes you wish. The tensions between what we as educators and employers wish versus what resident doctors wish will be perpetual but tweaking that to fit as many people as possible is a good aim.