

LEAP Update

PCNs as Learning Environments

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-
- March 2025



Initial Concept of PCN LE – wider workforce

Named practices in a PCN

To be a **quality assured site** for the wider workforce (WWF)

Allowing placements for learners across the PCN

Education on primary care for WWF

Future sustainability of the multi-disciplinary primary care workforce.

PCN Approvals – wider workforce

Nurses including nurse associates

Pharmacists

Physician associates /
Podiatry students

Paramedics

Dieticians

Physiotherapy

All Universities liaise directly with the Primary Care School to request Primary Care placements

This arrangement is based on mutual agreement

- PCNs can accept or decline placement requests.

Current PCN LE Approvals – TVW region

As of March 2025

55 approved PCNs

7 submitted paperwork

21 pending submission

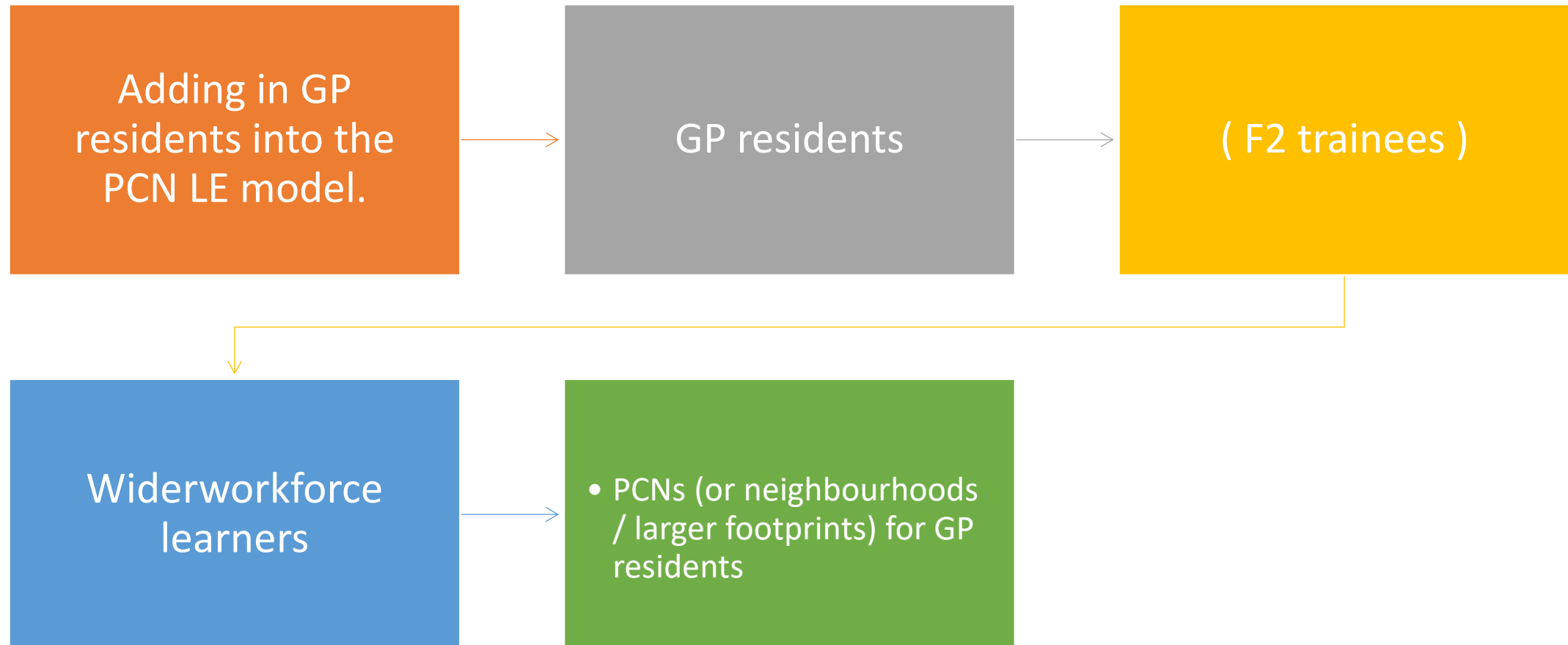
7 not signed up

LEAP Update - PCN LE

Formal inclusion
and approval of
approved sites of
the PCN

For GP and F2
training

PCN LE - Supervising All Learners





PCNs already approved

PCNs that have
already been approved
can host GP residents -
with a GP to supervise
at all sites

Receive support from
the Primary Care and
GP Schools to ensure
continued quality.

Those PCNs to be approved

Paperwork will
now be checked
for the WWF and
GP / F2 training

The Approvals
Board now has
GPs sitting on the
panel

Why ?– concept LEAP and GP training

Across Thames Valley and Wessex, the GP workforce needs to expand to meet population health demand

TV numbers – increase in training numbers from August 2025

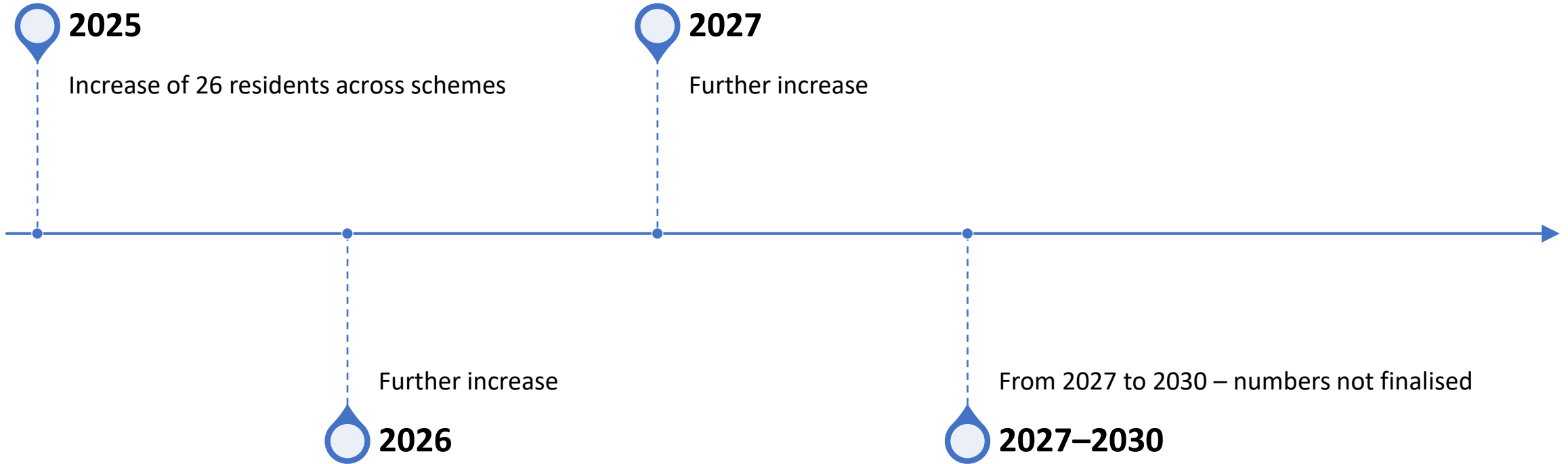
Capacity and Space issues

Three Year community based training programme - after 2030

Numbers of residents per scheme

GP residents per scheme						
Year started	Bucks	MK	Oxford	North Oxfordshire	Reading	Windsor
2022	24	19	24	11	24	25
2023	31	16	23	12	20	24
2024	28	20	26	15	24	25

TV numbers



PCN LE – update - GP residents - any changes to you ?

Trainer Approval

Practice Approval

PCN GP residents
placement

**All sites now approved
for GP training**

- Non-training practice – 2 sessions per week per resident – GP to supervise the activity.
- Activity included in the approval – e.g care homes / MDTs etc

Benefits of using the PCN

PCN	Trainer	Practice	Residents
Involve all sites in training for GP residents	Novel activities / placements reducing supervision burden	Space Ability to take on more learners	Diversification of experience
Encourage all sites to have ES / CS in place	Shared tutorials across PCN	Net income and appointments gain	More rounded experience

GP and Primary Care School Offer

£5K additional payment

as well as the Trainer grant current £10,382 per year

Extra GP resident placed at PCN level to a designated ES / CS – from August 2025

Using the PCN model to allow increased capacity and diversity of experience

Community expansion model

Looking for PCNs as pilot sites – showcase the placement opportunities



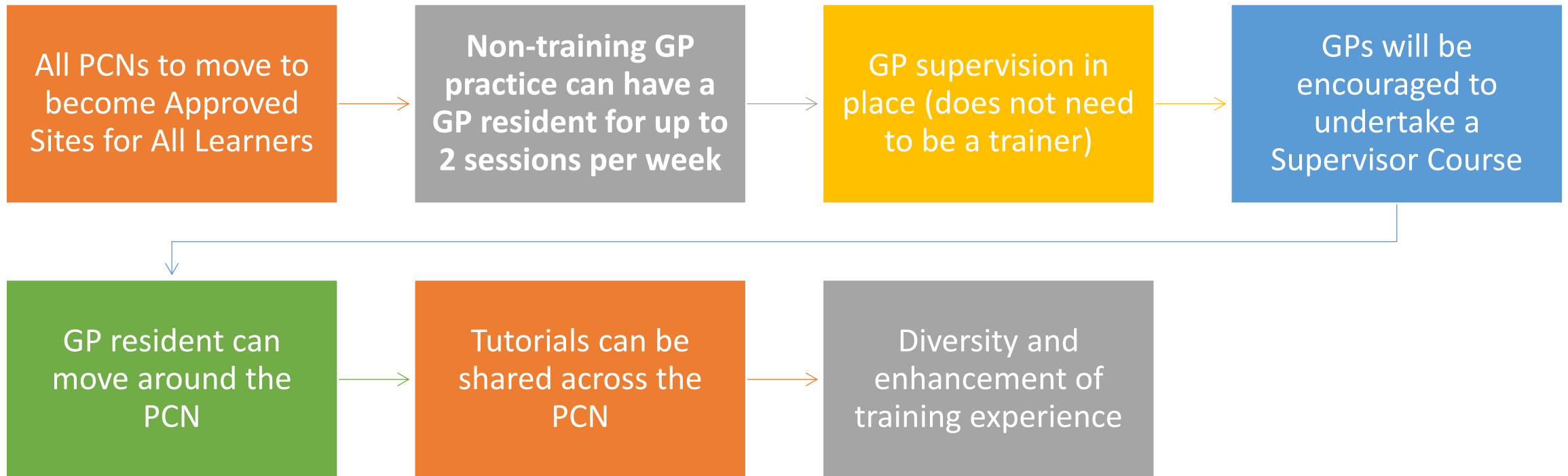
Offer

17 PCNs have taken this up

Fellows looking for new initiatives

Feedback from residents and trainers

Implementation



PCN and Trainers – Benefits to You

Induction
centralized

Teaching
commitment
spread

Residents can gain
from diversity of
experience

PCN opportunities

Help **workload** and
supervision

- Resident sessions across the PCN

Help space

- Care rounds / MDT working

Allow take on
additional GP
residents

Financial benefit

Encourage new trainers to join
and
non-training practices to train

PCNs and GP trainees

Opportunity to be more creative

Educational Supervision remains in place

Allow for diversity of experience across PCN

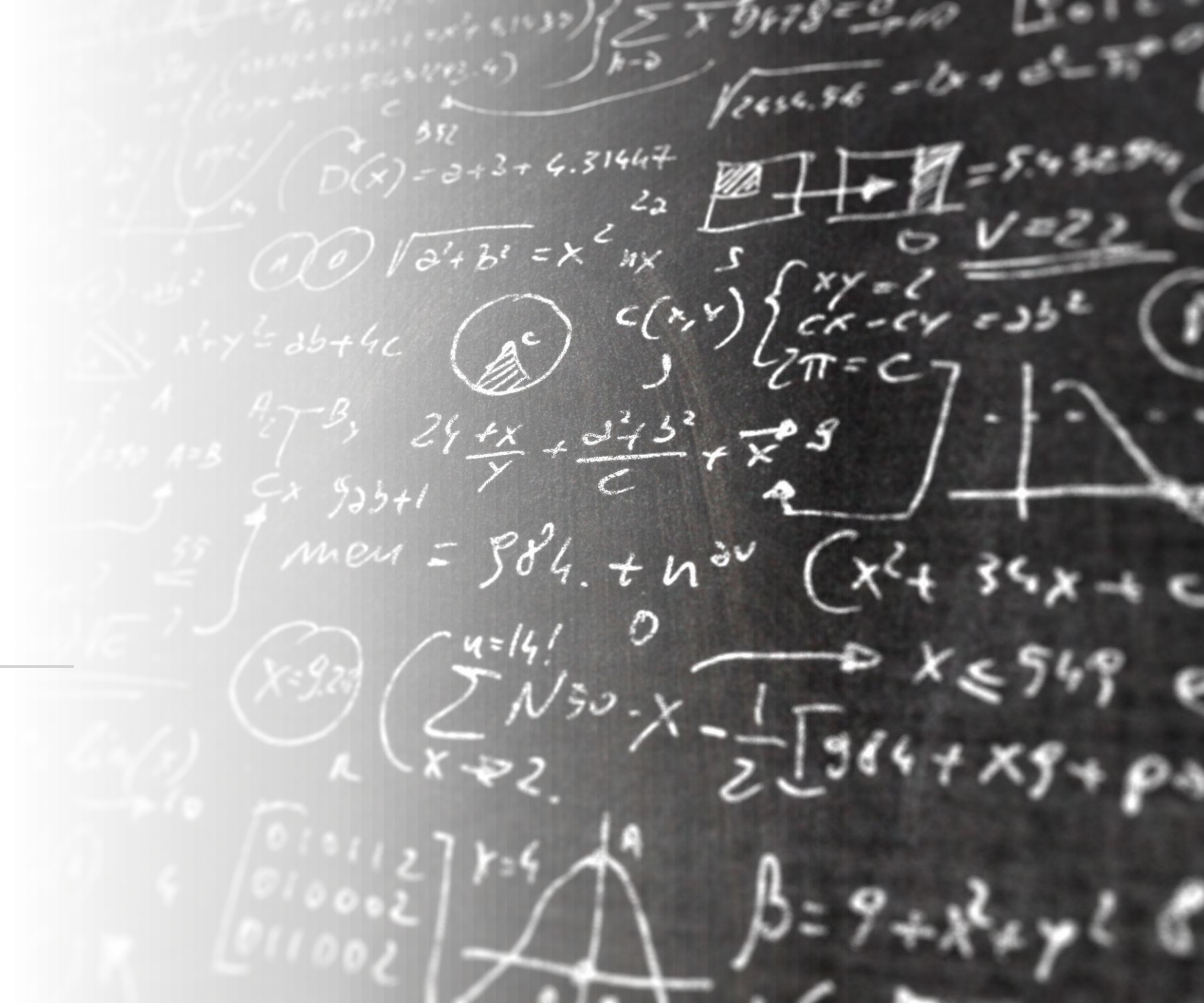
Creativity in placement pathways

Helps manage the demands of training and future careers

Trainees

- New learning opportunities
- Broad ranging timetable
- Allows PCN to fill in some gaps
 - Safeguarding / frailty / language line
 - Patient profiles
 - Exposure to different practices
 - MDT working
- Future:
- Portfolio career
- Diversification of roles
- New opportunities when finish
- Evidence that looking for more diverse training in primary care

Case studies and examples



Opportunities

- Care Homes
 - Home visit Clinics
 - Remote clinics
 - Video clinics
 - Research
-
- Session in non-training practice
 - Urgent care hubs
 - MDT working – e.g. diabetes
 - INT sessions
 - Frailty
 - High intensity users

GP trainees – active pilot – City East, Oxford PCN

	Mon	TUES	Wed	Thur	Fri
AM	Home Visits	VTs	Care Homes	Tutorial	Surgery at PCN non-training surgery
PM	Surgery	VTs	Surgery	On call Surgery	Surgery

	Mon	TUES	Wed	Thur	Fri
AM	Remote telephone clinic	VTs	Care Homes	Tutorial	Surgery at PCN non-training surgery
PM	Surgery	VTs	Surgery	Diabetes MDT Minor Surgery	Surgery at PCN non-training surgery

GP trainees – another PCN

	Mon	TUES	Wed	Thur	Fri
AM	On call Triage clinic	VTs	Care Homes	Tutorial	Integrated Neighbourhood team (INT)
PM	Surgery	VTs	Surgery	On call	Surgery

One size fits all



Ofcourse not – flexibility and adaptability



Some will like the idea of a varied timetable



Some prefer traditional timetable



Trainee

Stage of training / Exams
Trainee in difficulty
Training returning
LTFT vs FT

Summary GP Trainees

Future will be a PCN based approvals process

Systems of ES and CS will remain in place

Benefits for trainees:

experience cross-induction and teaching

Benefit from diversity of PCN learning

Creative experience that will encourage **positivity in primary care**

Next Steps

Discuss with other practices in PCN and CD's
- **Nominate PCN educational lead / administrator**

Review webinar

Consider what learning opportunities present in the practice and PCN

Discuss and formulate timetables

Consider applying for future pilot funding