

Performer Name:	Name SURNAME	GDC No.	000000
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Educational/Clinical Support Plan (ECSP) Table – 12 months

No	Action Required	Date for Completion	Other Parties involved	Objective the Requirement is designed to meet	Resources required/available	Evidence Required on Completion	CA Yes No
1.	Practice Induction Checklist for Dentists: Prior to commencement in practice, you must submit/upload a copy of the Checklist	Within your first month	Practice induction to be completed by relevant dental team members	Complete the Practice Induction	Practice Induction Programme	Completed Practice Induction checklist (one for each practice worked at)	
2.	Dental Radiography Undertake pre-commencement training in practical radiographs skills and acclimatisation. Then evidence of supervision for the first 10 pairs of bitewings, 10 periapical radiographs, and 10 panoramic (if panoramic facility exists at the practice)	Log completed within first 6 weeks of practice Report within 2 months	Supporting Dentist	To ensure competence	A learning log template supplied by NHSE (SE)	Learning log signed off as complete. Report by a GDC registered Clinician to be sent to NHSE SE within 2 months	
3.	Record-keeping Audit: Complete a satisfactory record-keeping audit for an agreed number of recently-completed Band 2 or 3 cases for adults, and an agreed number of recently-completed Band 2 or 3 cases for adolescent children after three months in practice, together with evidence of reflection and learning that arises.	3 months	Self-directed learning / Supporting Dentist	Completion of a record keeping audit	Record keeping audit template supplied by NHSE (SE) or similarly detailed record keeping audit template provided by the practice.	Copy of the completed audit, with results summary, conclusions, reflections, learning and details of any appropriate changes in record keeping.	
4.	Radiography Audit: Complete a satisfactory radiographic audit with evidence of reflections, learning, and any actions that arise –	6 months	Self-directed learning / Supporting Dentist	Completion of a radiographic audit	Access to a radiographic audit template	Copy of the audit with reflections and learning.	

	demonstrate 2 cycles of audits with a minimum of 3 months interval.						
5.	UK & NHS Guidance Documents: Provide a reflection on the following documents: Selection Criteria for Dental Radiography CLICK HERE Avoidance of Doubt: Provision of Phased Treatments CLICK HERE Avoidance of Doubt: Dental Visits for Children Under The Age of Three Years CLICK HERE Dental checks: Intervals Between Oral Health Reviews CLICK HERE	Within 6 months	Self-directed learning / Supporting Dentist	Review relevant documents	Access to relevant documents	Reflective learning statements using a reflective learning template supplied by NHSE (SE)	
6.	Patient Satisfaction Survey: Carry out a Patient Satisfaction Survey (with results and recommendations implemented) after a period of 6 months in practice, together with evidence of reflection and learning that arises	After 6 months	Self-directed learning / Supporting Dentist	Completion of a patient satisfaction survey which evaluates the communications between dentist and patient.	A patient satisfaction (communication) survey template supplied by NHSE (SE)	Copy of the completed survey report with a summary of the results, recommendations, reflection and learning.	
7.	The Promotion of Oral Health: Demonstrate an understanding of the promotion of oral health and of the DoH document Delivering Better Oral Health through a reflective learning statement and clinical audit and provide evidence of this	Within 12 months	Self-directed learning / Supporting Dentist	Review relevant documents	The relevant document can be accessed HERE	Reflective learning statement using a reflective learning template supplied by NHSE (SE) and copies of Adults and Children's clinical audits using the templates provided.	
8.	CPR / Basic Life Support (BLS): Attend a face-to-face training course – which must include Medical Emergencies and hands-on CPR and use of AED & Defibrillator Resuscitation Council UK Info	Prior to list entry and in first year	Self-directed learning / NHSE WT&E / Supporting Dentist	Attendance at approved course as identified through the training needs assessment (TNR)	Access to approved courses	Certificate(s) & reflections dated within one year	

9.	IRMER Radiography course	Prior to clinical start	Self-directed learning / NHSE WT&E / Supporting Dentist	Attendance at approved course, as identified through the TNR	NHSE WT&E, eLfH, or other online providers	Certificate(s) & reflections dated within five years	
10.	Infection Prevention Control & Decontamination training – must be dental specific	Within 12 months	Self-directed learning / NHSE WT&E / Supporting Dentist	Attendance at approved course, as identified through the TNR	NHSE WT&E, eLfH, or other online dental course providers	Certificate(s) of completion & reflections	
11.	Child Protection & Safeguarding Children (Level 2) Safeguarding in General Dental Practice	Within 12 months	Self-directed learning / NHSE WT&E / Supporting Dentist	Attendance at approved course, as identified through the TNR	NHSE WT&E, eLfH, or other online dental course providers	Certificates of completion (dated within 3 years) & reflections	
12.	Safeguarding Vulnerable Adults (Level 2)	Within 12 months	Self-directed learning / NHSE WT&E / Supporting Dentist	Attendance at approved course, as identified through the TNR	NHSE WT&E, eLfH, or other online dental course providers	Certificates of completion (dated within 3 years) & reflections	
13.	<u>Legal & Ethical:</u> Consent, Mental Capacity Act, Duty of Candour, the CQC , and the GDC	Within 12 months	Self-directed learning / NHSE WT&E / Supporting Dentist	Attendance at approved course, as identified through the TNR	NHSE WT&E, eLfH, your indemnity provider, or other online providers	Certificate of completion & reflections	
14.	<u>Legal & Ethical:</u> Equality & Diversity	Within 12 months	Self-directed learning / NHSE WT&E / Supporting Dentist	Attendance at approved course, as identified through the TNR	NHSE WT&E, eLfH, your indemnity provider, or other online providers	Certificate of completion & reflections	
15.	<u>Legal & Ethical:</u> Ethics & Professionalism	Within 12 months	Self-directed learning / NHSE WT&E / Supporting Dentist	Attendance at approved course, as identified through the TNR	NHSE WT&E, eLfH, your indemnity provider, or other online providers	Certificate of completion & reflections	
16.	<u>Legal & Ethical:</u> Complaints Management NHSE Complaints Policy GDC Complaints Handling Advice	Within 12 months	Self-directed learning / NHSE WT&E / Supporting Dentist	Attendance at approved course, as identified through the TNR	NHSE WT&E, eLfH, your indemnity provider, or other online providers	Certificate of completion & reflections	
17.	<u>Legal & Ethical:</u> Record Keeping CQC – Dental Care Records NICE Intervals Between Checkups	Within 12 months	Self-directed learning / NHSE WT&E / Supporting Dentist	Attendance at approved course, as identified through the TNR	NHSE WT&E or other online dental CPD providers.	Certificate of completion & reflections	

18.	Oral Cancer: Early Detection – to be specific to oral cancer Suspected Cancer: NICE Guidance	Within 12 months	Self-directed learning / NHSE WT&E / Supporting Dentist	Attendance at approved course, as identified through the TNR	NHSE WT&E or other online dental CPD providers.	Certificate of completion & reflections	
19.	Information Governance Training	Within 12 months	Self-directed learning / NHSE WT&E / Supporting Dentist	Attendance at approved course, as identified through the TNR	To be Data Security module on eLfh	Certificates of completion via eLfh, including assessment & reflections	
20.	NHSE WT&E Introduction to the NHS course on NHS Rules & Regulations UK Legislation: Dental Charges	Within 12 months	Self-directed learning / NHSE WT&E / Supporting Dentist	Attendance at approved course, as identified through the TNR	NHSE WT&E course	Certificate of completion & reflections	
21.	Index of Orthodontic Treatment Needs (IOTN) British Orthodontic Society	Within 12 months	Self-directed learning / NHSE WT&E / Supporting Dentist	Attendance at approved course, as identified through the TNR	NHSE WT&E or other online dental CPD providers	Certificate of Completion & reflections	
22.	Dental Prescribing & Pharmacology Training British National Formulary (BNF)	Within 12 months	Self-directed learning / NHSE WT&E / Supporting Dentist	Attendance at approved course, as identified through the TNR	Script via NHSE WT&E	Certificates of completion of all modules, & reflections	
23.	Health & Safety for Dental Practices including COSHH and Risk Assessments in the Workplace Health and Safety Executive	Within 12 months	Self-directed learning / NHSE WT&E / Supporting Dentist	Attendance at approved course, as identified through the TNR	Online or documentation of in-practice learning	Documentary confirmation of completion	
24.	A Personal Development Plan (PDP) to cover the 12 months after completion of the Agreement Terms	Within 12 months	Self-directed learning / Supporting Dentist	To prepare a PDP to support all elements of learning identified	See GDC guidance and use the GDC template provided.	Completed PDP uploaded, using the format of the GDC template.	
25.	A log of meetings/discussions, tutorials, at least 5 case-based discussions, treatment planning discussions, and any other in-practice learning. This should include a summary of the learning/event	Within 12 months	As discussed with other dentists in the practice	To prepare a list of all learning/events	Access to in-practice learning	List of learning/ events in the completion portfolio	
26.	Understanding of referral pathways and the use of DERS/Rego, and the criteria for appropriate referrals for	Within 12 months	Self-directed learning / Supporting Dentist	Review relevant documents	Using the Dental Electronic Referral System (DERS) to demonstrate that you	A reflective summary of the practice referral pathways including a reflective	

	MOS and Advanced Restorative Treatment.				make appropriate referrals and include good clinical details and history in the text entered. Criteria referrals documents provided	summary of the referral criteria. Three pdfs of anonymised patient's referrals and responses from DERs/Rego	
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*Additional Training as identified by NHS England in:							
	Action Required	Date for Completion	Other Parties involved	Objective the Requirement is designed to meet	Resources required/available	Evidence Required on Completion	
27.	<u>Amalgam, the use & safe handling of:</u> Prior to commencing amalgam use for patients, complete 8 pre-start restorations on extracted/typodont teeth Completion under observation of the first two live amalgam restorations	Within first month	Supporting Dentist	To ensure competence prior to hands-on practice	A learning log template supplied by NHSE (SE)	Learning log signed off as complete Complete the supplied learning plan & log of DOPs	
28.	MOS and Exodontia	Complete for the first 3 occasions these are performed	Self-directed learning / NHSE WT&E / Supporting Dentist	To gain further experience to enhance competency.	A learning log template supplied by NHSE (SE) and participation in appropriate courses if recommended by supporting dentist.	Learning log signed off as complete and certificates for any CPD recommended by the supporting dentist.	
29.	Paedodontics/Paediatric Dentistry	Complete for the first 3 occasions these are performed	Self-directed learning / NHSE WT&E / Supporting Dentist	To gain further experience to enhance competency	A learning log template supplied by NHSE (SE) and participation in appropriate courses if recommended by supporting dentist.	Learning log signed off as complete and certificates for any CPD recommended by the	

						supporting dentist.	
30.	Provision of Removeable Dentures (complete, partial and chrome dentures)	Complete for the first 3 occasions these are performed	Self-directed learning / NHSE WT&E / Supporting Dentist	To gain further experience to enhance competency	A learning log template supplied by NHSE (SE) and participation in appropriate courses if recommended by supporting dentist.	Learning log signed off as complete and certificates for any CPD recommended by the supporting dentist.	
31.	Provision of Indirect Restorations (crowns, onlays, bridges, and posts)	Complete for the first 3 occasions these are performed	Self-directed learning / NHSE WT&E / Supporting Dentist	To gain further experience to enhance competency	A learning log template supplied by NHSE (SE) and participation in appropriate courses if recommended by supporting dentist.	Learning log signed off as complete and certificates for any CPD recommended by the supporting dentist.	
32.	Posterior Composite Fillings	Complete for the first 3 occasions these are performed	Self-directed learning / NHSE WT&E / Supporting Dentist	To gain further experience to enhance competency	A learning log template supplied by NHSE (SE) and participation in appropriate courses if recommended by supporting dentist.	Learning log signed off as complete and certificates for any CPD recommended by the supporting dentist.	
33.	Endodontics	Complete for the first 3 occasions these are performed	Self-directed learning / NHSE WT&E / Supporting Dentist	To gain further experience to enhance competency	A learning log template supplied by NHSE (SE) and participation in appropriate courses if recommended by supporting dentist.	Learning log signed off as complete and certificates for any CPD recommended by the supporting dentist.	

NHSE WT&E = NHS England Workforce, Transformation & Education
(formerly HEE/Health Education England)

NHSE (SE) = NHS England (South East)

eLfH = e-Learning for Healthcare

All evidence will be reviewed by a **Dental Clinical Adviser, Head of Professional Standards, and a Senior Professional Standards Manager**

*When the Performer enters the Performers' List, learning plans with logs will be issued for the clinical items in the '**Additional Training as identified by NHS England**' section above.

Please request these if not received.

For clarification: Should a patient present without needing one of these treatments, it is important that the Performer has the theoretical knowledge to be able to provide the treatment on any future occasions. This would therefore require their own study/learning, plus a discussion session on the treatment planning of these, what materials and equipment are available for these treatments in the practice, and what techniques might be employed.

Plan identified by:		Role:		Date:	DD.MM.YYYY
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Items highlighted in yellow are those where CPD, report format or resources to be used are specified and alternatives will not be accepted.