NHS England South East

2027-28 Educational Supervisor Person Specification

Essential	Desirable	Measure
Qualifications		
Registered with the GDC, has current professional indemnity and is an NHS performer	Has dental committee experience.	Practice visit, application form
Has no current conditions with the GDC or NHSE	NHS commitment larger than 500, but not so large to detract from the time spent supporting an FD.	Practice visit, BSA report
Minimum *personal* NHS commitment of 500 UDAs.	ES commitment lower than 500 UDAs but must be in a practice with substantial NHS Commitment and is at the discretion of the Deanery.	Practice visit
Can demonstrate an understanding of how NHS system works	Involvement in management of practice. Practice owner	Application form, practice visit
Maximum NHS commitment 7500.		Practice visit, application form
Stable relationship in practice		
Present in practice with FD for minimum 3 days a week (apply as a joint ES or CS for the other 2 days of the week)	Postgraduate qualifications, particularly credits toward PGCE	
Willing to accept FD into practice on the terms of FT scheme		

Knowledge and Experience		
Minimum 4 years' experience in GDS or salaried service, including own FT year, at time of FD starting in practice	Over 4 years' experience in GDS or salaried service	Application form
Minimum 3 years' experience if joint ES/CS		Certificates /Self declaration
Minimum 15 hours verifiable CPD in year of application	More than 15 hours CPD on postgraduate courses	Practice visit, application form certificates, reflections, interview
High clinical and ethical standards	Previous experience as a dental clinical educator. Education qualification. Reflective practitioner.	
Can demonstrate a stable commitment at the practice	Has worked at the practice for more than two years	Interview
	Ability and desire to be an educator. Motivated to do FT for the interests of the FD.	Interview/application form
	Teaching experience	Interview/ application form
	Knowledge of VT curriculum	Evidence with application form
Can produce a personal or professional development plan	Can produce evidence of reflective writing and practice	Evidence with application form
	Can produce evidence of involvement in appraisal	

Skills, abilities and values		
Is able to integrate well into a team, and valued by the members of the team High clinical and ethical standards. Provides a full range of NHS treatment Good communication skills. Has skills required to support colleagues. A dentist able to cope with change, who is flexible and can handle uncertainty Can demonstrate time in working week to adequately support an FD	A dentist who works as part of a team in a well-run practice Able and willing to be adaptive and accept change as legislative requirements, technologies, materials and methods change. A dentist who is able to communicate effectively with patients and team members A dentist who is available and accessible to patients and staff A dentist willing to re-organise their daily routine and that of the practice to take account of the presence of a Foundation Dentist A dentist who can demonstrate a critical faculty for self-assessment A dentist who can demonstrate involvement in staff training and development A dentist who can demonstrate the ability to give and receive feedback A dentist who can demonstrate enthusiasm and commitment to teaching and learning	Interview and practice visit

Practice Specification Training Practice

Essential	Desirable	Measure
Compliance Complies with all CQC requirements, including HTM01-05. Practice documentation complete and up to date.	Meets HTM01-05 gold standard.	Practice visit, application form (practice checklist).
FD surgery Minimum 3 square metres, well equipped.	On same floor as trainers' surgery. Very short distance from trainers' surgery. Larger room	Practice visit, application form (practice checklist).
Equipment available for FD use Everything expected of a good general dental practice. Defibrillator, rotary/reciprocating endo handpiece, rubber dam, Hall crowns, clinical camera, surgical kit. Internet access freely accessible	Large range of good quality modern instruments, equipment and materials	Practice visit, application form (practice checklist).
Staff Nurse with a minimum of one years' experience working with FD.	Staff are all long-term employees. Qualified Nurse Choice of Labs for the FD to use.	Practice visit, application form (practice checklist).
Educational resources Educational resources are available for the FD to use.		Practice visit, application form (practice checklist).
Workload Adequate number of patients available for the FD without being excessive. Trainers' workload allows for FD accessibility. Dedicated time for tutorials.	New patients available for the FD to treat.	Practice visit, application form (practice checklist).

Essential	Desirable	Measure
Dental treatments offered Full range of NHS treatments provided, including full acrylic dentures, Co-Cr dentures, Crowns and Bridges, endodontics, MOS. Adults and children seen and treated on the NHS.	Practice offers other treatments (such as implants, orthodontics, sedation)	Practice visit, application form (practice checklist).
General A general dental practice with good facilities.		Practice visit, application form (practice checklist).